

# National Association of State Departments of Agriculture



## Subject of Policy Amendment:

Diversity, Inclusion, and Racial Equity

## Section Number or Title to be Added:

Guiding Principles (16.2) and Diversity, Inclusion, and Racial Equity (16.7)

## Submitted by:

NASDA Executive Committee; Secretary Karen Ross, California; Director Alexis Taylor, Oregon; Commissioner Kate Greenberg, Colorado; Secretary Russell Redding, Pennsylvania

## Text of Policy Amendment:

### Section 16.2 – Guiding Principles

NASDA’s policy process is guided by seven principles designed to be the guidelines for a comprehensive, coordinated, and inclusive agricultural policy. We urge policy makers at all levels to adopt similar guidelines.

#### *Diversity and Inclusion*

NASDA recognizes that the roots of racism run deep in our shared history which we must address. NASDA believes that the future of agriculture is best served when all of those in the agriculture community are empowered regardless of race, gender, sexual orientation, and/or religious creed.

NASDA believes that diversity and inclusion are fundamental principles of a sustainable agricultural community and necessary to advance the agricultural industry in the United States.

NASDA strongly commits itself and its policies to inclusion, outreach, and engagement to embrace diversity within the agriculture sector and to combat racism in all forms.

### Section 16.7 – Diversity, Inclusion, and Racial Equity

NASDA supports all genders, races, creeds, religions, sexual orientations, and backgrounds of agricultural community members. To further that end, NASDA members support the following:

- NASDA believes federal, state, and local policy should strive to support all agricultural communities equitably.

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- NASDA supports programs consistent with NASDA's guiding principles that offer the opportunity to advance diversity, inclusion, and racial equity.
- NASDA believes that federal policy should support local and regional collaborations that are broadly inclusive and focused on achieving racial equity.
- NASDA believes that federal, state, and local governments must play a key role in collaborations for achieving racial equity, centering community, and leveraging institutional partnerships.

### Adopted:

September 3, 2020