



MEMO

To: NASS Regional Field Offices, BATs, Coordinators, NASDA Supervisors & Enumerators

From: Charlie Ingram

Date: January 27, 2020

RE: New Pay Level (Pay Level IX)

Beginning with Pay Period 2, NASDA will be adding an additional pay level for enumerators, coaches and supervisors. Promotions to Pay Level IX will follow the same process as promotions to other pay levels. Eligibility for Pay Level IX is outlined below along with the pay rates. This is the first step towards a full assessment of all pay levels which we continue to work towards, as outlined in our NASS-NASDA Strategic Plan. A 2-page summary of the Strategic Plan is posted under “Key Resources” on the NASS-NASDA webpage. Thank you for all that you do!

2020 Pay Level	Field Enumerator Hours	Office Enumerator Hours	Coach Hours	Supervisor Hours
Trial	100 & 6 mos	100 & 6 mos	n/a	n/a
Level 1	100	100	100	100
Level II	500	350	1,000	1,000
Level III	1,000	700	2,000	2,000
Level IV	1,800	1,300	3,500	3,500
Level V	2,600	1,800	5,000	5,000
Level VI	4,600	3,500	8,500	8,500
Level VII	6,800	5,700	13,000	13,000
Level VIII	9,000	7,900	17,500	17,500
Level IX	12,000	10,000	22,000	22,000

2020 NASDA Rates	Enumerator	Coach	Supervisor
Trial	11.71	14.76	15.75
Level 1	12.62	15.34	16.14
Level II	12.91	15.57	16.50
Level III	13.26	16.04	16.99
Level IV	13.47	16.28	17.32
Level V	13.89	16.99	18.00
Level VI	14.76	18.00	19.11
Level VII	15.87	19.01	20.05
Level VIII	16.04	19.16	20.24
Level IX	16.19	19.31	20.44