

January 4, 2023



TO: Regional Directors
Deputy Regional Directors
Budget and Accounting Technicians
NASDA Staff

FROM: Charlie Ingram, NASS Program Director
National Association of State Departments of Agriculture

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USDA - National Agricultural Statistics Service

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SUBJECT: NASDA Staff Salary, Reimbursement Rates, and Pay Periods for 2023

The 2023 NASDA salary, reimbursement rates, and pay periods are documented below. The 2023 NASDA agreement year begins with pay period 26. ***New salary rates are effective pay period 26.*** The information below will soon be posted to the NASDA website at: <http://www.nasda.org>.

SALARY: The salary rates for 2023 include an 8.7% cost of living increase (COLA). The COLA is based on the annual Social Security COLA. More information on that can be found here: <http://www.socialsecurity.gov/cola/>.

2023 NASDA Salary Rates - effective pay period 26

Level	Enumerator	Coach	Supervisor
Trial	\$ 16.31	\$ 17.94	\$ 19.57
I	\$ 16.31	\$ 17.94	\$ 19.57
II	\$ 16.63	\$ 18.29	\$ 19.70
III	\$ 16.97	\$ 18.73	\$ 19.83
IV	\$ 17.31	\$ 19.00	\$ 20.22
V	\$ 17.65	\$ 19.83	\$ 21.00
VI	\$ 18.00	\$ 21.00	\$ 22.31
VII	\$ 18.52	\$ 22.20	\$ 23.40
VIII	\$ 18.91	\$ 22.56	\$ 23.73
IX	\$ 19.29	\$ 23.04	\$ 24.02

MILEAGE RATES: The NASDA mileage reimbursement rate for 2023 is 65.5 cents per mile, up 3 cents from the midyear increase for the 2022 rate. The NASDA mileage rate is based on the business mileage rate set by the IRS. For details visit: <https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2023-business-use-increases-3-cents-per-mile>.

PER DIEM: The per diem rate for most cities and towns was adjusted slightly from last year. The lodging allowance increased to \$98 per day. Meals and incidental expenses (M & IE) reimbursement remained unchanged at \$59 per day. A few cities may be determined to be high-cost cities; for these exceptions, contact the local Regional Field Office.

PAY PERIODS

2023 NASDA PAY PERIODS

PAY PERIOD	WORK PERFORMED			PAYROLL SUBMITTED	PAY DAY
26	12/18/2022	--	12/31/2022	1/3/2023	1/6/2023
1	1/1/2023	--	1/14/2023	1/17/2023	1/20/2023
2	1/15/2023	--	1/28/2023	1/31/2023	2/3/2023
3	1/29/2023	--	2/11/2023	2/14/2023	2/17/2023
4	2/12/2023	--	2/25/2023	2/28/2023	3/3/2023
5	2/26/2023	--	3/11/2023	3/14/2023	3/17/2023
6	3/12/2023	--	3/25/2023	3/28/2023	3/31/2023
7	3/26/2023	--	4/8/2023	4/11/2023	4/14/2023
8	4/9/2023	--	4/22/2023	4/25/2023	4/28/2023
9	4/23/2023	--	5/6/2023	5/9/2023	5/12/2023
10	5/7/2023	--	5/20/2023	5/23/2023	5/26/2023
11	5/21/2023	--	6/3/2023	6/6/2023	6/9/2023
12	6/4/2023	--	6/17/2023	6/20/2023	6/23/2023
13	6/18/2023	--	7/1/2023	7/4/2023	7/7/2023
14	7/2/2023	--	7/15/2023	7/18/2023	7/21/2023
15	7/16/2023	--	7/29/2023	8/1/2023	8/4/2023
16	7/30/2023	--	8/12/2023	8/15/2023	8/18/2023
17	8/13/2023	--	8/26/2023	8/29/2023	9/1/2023
18	8/27/2023	--	9/9/2023	9/12/2023	9/15/2023
19	9/10/2023	--	9/23/2023	9/26/2023	9/29/2023
20	9/24/2023	--	10/7/2023	10/10/2023	10/13/2023
21	10/8/2023	--	10/21/2023	10/24/2023	10/27/2023
22	10/22/2023	--	11/4/2023	11/7/2023	11/10/2023
23	11/5/2023	--	11/18/2023	11/21/2023	11/24/2023
24	11/19/2023	--	12/2/2023	12/5/2023	12/8/2023
25	12/3/2023	--	12/16/2023	12/19/2023	12/22/2023
26	12/17/2023	--	12/30/2023	1/2/2024	1/5/2024