2022 ARMS 3 Workshop

Welcome, Introductions,
and Workshop Overview

Introductions

- Racing Group Order:
  - NASDA Folks by Supervisor Group
  - NPR Staff

Workshop Guidelines

- Please silence any electronic devices.
- Emergency/urgent calls – feel free to take the call, but please leave the room.
- Questions:
  - If possible, hold questions until the supervisor group breakout sessions or between presentations.
  - Unique to area – ask in the supervisor group breakout sessions
- Keep side conversations to a minimum so other participants can hear presenters & presenters can stay focused.
- See NASDA Coordinator for any hotel &/or meeting room issues.

Workshop Guidelines

- Restroom Locations
- Refreshments during breaks
- Project Code – 904
  - Workshop time & mileage
  - M&IE
- Please have the workshop folder readily available
- Turn on iPad and connect to hotel wifi, if needed
- Open presentations in Books
  - Instructions included in the workshop booklet

Miscellaneous

- Name Badge
- Business Cards
- Enumerator Ids
- iPad
  - iOS Update 16.3 – Is Approved

2022 ARMS 3 Workshop

State Statistician Comments

Workshop Overview and Goals

- Overview
  - Generally Speaking
    - Lecture & Videos
    - Group Breakouts
    - Practice Exercises

- Goals
  - Highlight survey purpose and data uses
  - Review questionnaires
  - Enhance learning through engaging practice exercises
  - Group practice to learn from each other and resolve questions from lecture

Workshop Overview

- Workshop Booklet
- Agenda
  - Purpose
  - Questionnaire Review
  - Breakout Sessions and Practice Exercises
  - Breaks and Lunch
- Supplies and Assignments
- NASDA Administrative Items
- Resources on the back table

Resources on the NPR NASDA Website

- CAPI Dashboard: NASDA

- Go to "Regions", then tap on "Northern Plains Region" area.

- Under "ARMS 3" tap on the document you want to download to Books.

- Tap on the box with the arrow pointed up. ⬆️ Located in the upper right corner.

- Tap on "Books" to take you directly into Books.

- Once a document is downloaded to Books (icon on your home screen), it is saved on your iPad & can be accessed without a signal.

Posted to the NPR NASDA Website

- 2022 ARMS 3 Self Learning Videos; along with Purpose & Marketing
- 2022 ARMS 3 Self Learning Slides
- Share Rent & Marketing Expense Worksheets
- Anatomy of a Label
- Workshop Presentations
- Production Contracts (Feedlot Example)
- Check-off Fees
- Mock Interviews Examples
- Data Collection Procedures
- Workshop Evaluation

Workshop Folder

- Workshop Booklet
  - Agenda, Group Breakout Checklist, Take Home Points, FAQs, Exercises, Schedule F, and Notes
  - Order of the booklet follows the agenda.
- Questionnaires – CRR (All States), and Wheat (All States)
- Respondent Booklet
- Screening Supplement (Buff)
- State Press Release
- Cover Letters
- "Will Do It" Handout (Yellow)
- State Checkoff Sheet (Light Green)

Assignment Packets

- Enumerator Assignment Listing (on top)

- Assigned Questionnaires

- Included inside each labeled questionnaire:
  - Respondent Booklet
  - Brochure
  - Backgrounder
  - Wheat Support Letter, if available

- Comments can be found in CAPI; they will not be inserted in the questionnaire.

Extra Supplies – Enumerators

- (2) Screening Supplements
- (10) Blank CRR Questionnaires
- (3) Blank Wheat Questionnaires
- "Will Do It" Handout
- UPS Inner Envelope (fits at least 55 CRR questionnaires)
- Outer Envelope – White Tyvek (fits at least 55 CRR questionnaires)
- UPS Ground Labels to Lincoln, NE
- (18) Doorhangers

Extra Supplies – Supervisors

- (5) Supervisor CRR Editing Guidelines
- Quality Control Forms (2 per enumerator in your group)

Next on the agenda…

Purpose

- Take Home Points Review (Sections 1-29)
  - These are found in your workshop booklet
  - Have your questionnaires available as well

- Questions?

- 15 Minute Break

- Supervisor Breakout Groups until 11:40
  - ❑ Complete Sec. 9 & 11 Exercise on pages 6 & 7,
  - ❑ Complete Sec. 15 on pages 8 & 9,
  - ❑ Complete Section 25 – Contracts on page 9,
  - ❑ Discuss Schedule F,
  - ❑ Discuss Checkoff Fees and review covered material/preview upcoming sections

- Review Questions

Kahoot.it

On your phone/tablet

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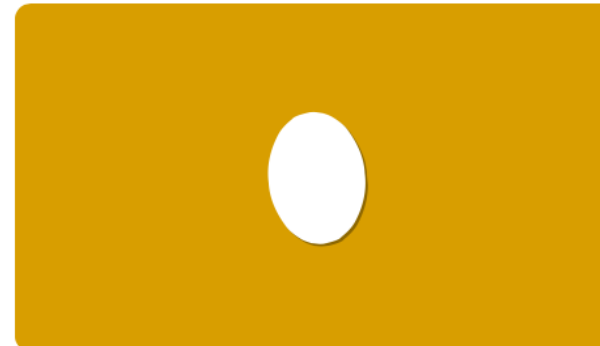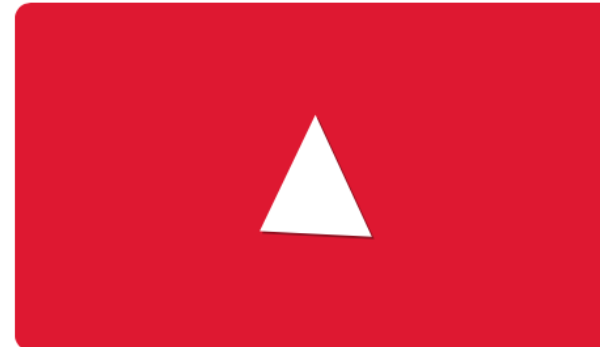
- Lunch
  - Be back in an hour for some more fun!

- Take Home Points Review (Sections 30-38 & Wheat Version)
  - Open your workshop booklets again (p. 10 & 11)
  - Have your questionnaires available as well

- Questions?

- Handing It Off to the NASDA Coordinator to Review
  - Response rate
  - Incentive Plan
  - Public Relations

Jim Barrett

Outreach and Materials

Jim Barrett, NASS Public Affairs
jim.barrett@usda.gov
202-690-8124

ARMS 3 Marketing Materials - Jim Barrett

2022 ARMS Phase 3
Data Collection Procedures

Data Collection

- Mailings from NPC (Cover Letters are in Workshop Folder)
  - First Questionnaire Mailing – Dec. 27
  - Second Questionnaire Mailing – Feb. 7

- Mail returns and online responses were pulled from assignments prior to the workshop

Which were mailed? Everything*

POID

Op County

OpDom Status

Phone

Scoring Indicator

Supervisor ID

Enumerator ID

Farm County

ID 20300000000 01 01 3 182 0 00
50 091 00 00 913-555-9999 1 012 066 091
260   0657

SEQ001-00218

Sequence No.

Overland Pork ← Operation Name
Harry Hogg ← Target Name
601 Bacon Way
Overland Park, KS 66029-2544

Those that are 220, 260, 620, 660 were mailed

Need a new address or phone number?

- Please let your NASDA Coordinator know.

  They will research and get back to you.

← Frustrated, Angry

Referencing the questionnaire...

- What if they don't have a copy handy but would like to follow along?
    - Enumerator can provide a blank copy of the questionnaire
    - Enumerator can email an electronic copy (if they are tech savvy)
    - <u>Expect this to be very few</u> as most had 2 copies mailed already

OMB No. 0535-0218: Approval Expires 11/30/2025

2022 AGRICULTURAL RESOURCE MANAGEMENT SURVEY

SURVEY CODE:

Costs and Returns
Report – Version 1
Project Code: 904
(11/21/2022)

www.agcounts.usda.gov

USDA

AGRICULTURE
COUNTS

OMB No. 0535-0218: Approval Expires 11/30/2025

2022 AGRICULTURAL RESOURCE MANAGEMENT SURVEY

SURVEY CODE:

Wheat Costs and Returns
Report – Version 2
Project Code: 904
(11/22/2022)

www.agcounts.usda.gov

USDA

Completing it Online

- We want you to be a resource to the respondent!

Step 1: Go to **agcounts.usda.gov**

Step 2: Enter 12-digit Survey Code (found on the front of Questionnaire)

Step 3: click *Submit & Get Survey(s)*

CAPI use only

- We are going to use CAPI
  - To see data quicker
  - Ensure timely name and address updates will be handled at our processing center (relieving some logistical challenges)

CAPI – Key Points

- Indicating "None" matters! Reporting None may vary in appearance!

(Sec. 1)

(Sec. 38)

- Pace yourself. Can save and come back later
- Comments are really important
- Screening Supplement comments

Screening Supplement

- The Screening Supplement will be on buff colored paper

- If the respondent reports the operation as out of business <u>during all of 2022</u>, complete the Screening Supplement.

- If items 2, 3, 4 are all "No", complete item 5, then go to item 6.

- Please note the comment below item 6

6. *The selected operation is out-of-business, therefore the questionnaire does not need to be completed.*

    Go into CAPI: enter this as an **Out-of-Business record** (Make response: **complete**) and **enter a comment** detailing their involvement in farming (e.g. when they stopped farming, who took over - if provided).

Screening Supplement (cont.)

- Some require a Screening Supplement (noted on assignment sheet with Screening Supplement tucked into the questionnaire)
- For those that are required, specific information is needed in CAPI comments:

[**ENUMERATOR NOTE:** *After obtaining/verifying all names and addresses associated with each additional operating arrangement, go to the questionnaire and begin the interview with Section A.*]

Comments icon

Help ⑦

Please write the following information in CAPI comments:

1.	Another Farm/Ranch name: Yes (name) / No	
5.	If out of business, who is operating the land:	
7.	Decisions made by one individual, hired manager, partners (how many)?	
8.	Does Target name make day-to-day decisions for another farm or ranch? If so, how many?	

Data Collection

- Check your iPad before beginning <u>each day</u> for
  - any <u>mail returns</u> or <u>respondent online completion</u> will have CAPI Listing appear like one of the following:

Mailed In	Mail Completed	Resp Completed

  - <u>Comments</u> - Please review CAPI comments before making contact. It is possible that the office staff have added new comments since the previous attempted contact..

What about partially completed records?

- Mail/CAWI completed records needing further info:
  - These will be sent out to designated enumerators for recontact
  - Designated enumerators will vary by state preference

"Will do it" handout

- This has been created for your use and reference to track respondents who said they "did it" or "will do it".

- With everything going into CAPI, they are not needed back in Lincoln.

"Will do it" document

ARMS 3 Respondents who said they <u>did</u> or <u>will do</u> it by mail or online

Enumerator ID: _____   Enumerator Name: _____

POID	Name	Date of First Contact	Notes (Status, follow-up contact dates, etc.)	Complete on CAPI?
				☐ Yes
				☐ Yes
				☐ Yes

"Will do it" handout

"Will do it" document

ARMS 3 Respondents who said they did or will do it by mail or online

Enumerator ID: _____ Enumerator Name: _____

POID	Name	Date of First Contact	Notes (Status, follow-up contact dates, etc.)	Complete on CAPI?
				☐ Yes

A copy of this has been included in your **Workshop Folder** and in your **Extra Supplies**

Important Dates – All on Mondays

- 1 Submitted on CAPI
  - February 20 (KS & NE), February 27 (SD), March 13 (ND)
- March 13 – 25% submitted on CAPI (except for ND)
- March 27 – 50% submitted on CAPI
- April 10 – 75% submitted on CAPI
- April 17 – 100% submitted on CAPI
  - (Excludes "will do it" situations and hard appointments set from April 17-20. Data from appointments must be submitted by Friday, April 21)
- May 29 and after – Destroy ARMS 3 materials or use provided envelope(s) and label(s) and ship back to Lincoln to be destroyed.

Quality Control

- Supervisors have been provided 2 quality control forms per enumerator in your group

- After you, the enumerator, have completed your first 1 or 2 interviews, schedule a time with your supervisor to talk over those questionnaires

- All completed questionnaires are to be **Save for Review** until your Supervisor tells you that you can choose **Submit Survey**

NASDA Administrative

- When you have questions
  - Call your Supervisor first
  - Next stop is your NASDA Coordinator

Thank you!

Supervisor Group Study

- Supervisor Groups
  - ❑ Complete Section 34 – Debt Exercise on page 13,
  - ❑ Discuss Assignments and Supplies,
  - ❑ Discuss Reviewing Completed Work (***Save for Review*** in CAPI),
  - ❑ Discuss the Data Collection Process,
  - ❑ Discuss ways to get cooperation and keep it,
  - ❑ Discuss best practices to improve efficiency,
  - ❑ Review covered material/Preview upcoming topics

Back Together to Review

Review Questions

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Supervisor panel

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See you tomorrow!

2022 ARMS 3 Workshop Day 2!

Overview

- Review of Questions

- NPR Management Comments

- Census vs ARMS 3

- NASDA Admin Items

- State Specific Training

- Supervisor Breakout

- Workshop Review

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Questions

- Questions from previous day

- Follow-up questions

Management Comments

Christy Meyer

Nick Streff

Matthew Gregg

Census – How is it different from ARMS 3?

Differences – Purpose

- The Census and ARMS 3 collect very similar information so the main difference is how finite a level the data are published.
  - ARMS 3 data are published at a State level for select states.
  - Census data are published at a county level.
  - Before any data are published, we make sure we are not disclosing data for an individual operation.
  - Census data are collected and published for specialty items which may not be available from other sources.

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Differences – Order of Sections

- Ordering of sections may differ, for example:
  - Fertilizers, Chemicals, and Soil conditioners; Practices; & Organic Agriculture are near the end of the Census form
  - Crop Insurance and Government Programs are near the beginning of the Census form and are less detailed
  - Type of Operation and Personal Characteristics sections are also near the beginning of the Census form

Differences – Question Placement

- ARMS 3 may ask some questions in a different section, for example:
  - Market Value of Land, Buildings, Machinery, and Equipment questions are asked in the Farm Assets section for ARMS 3
  - Other Farm Related Income questions are asked in the Government Payments and Other Farm Related Income section for ARMS 3
  - Value Added Products and Food Products are asked in Marketing Practices section for ARMS 3

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Differences – Additional Questions

- Some sections on ARMS 3 ask additional questions, for example:
  - Section 25 – includes Marketing Contracts (Census has a Production Contracts and Custom Feeding section which does not collect Marketing Contracts)
  - Section 29 - Government Payments
  - Section 32 - Operating & Capital Expenditures
  - Section 35 - Personal Characteristics
  - Section 38 - Farm Labor & Management
  - Slight differences in other sections as well

Differences - Additional Sections

- ARMS 3 has additional sections to collect more detailed information which is not needed for the Census, for example:
  - Section 24 - Other Operations Growing, Feeding, or Raising Livestock for this Operation
  - Section 26 - Accounts Receivable and Deferred Payments
  - Section 33 - Farm Assets (Census asks Value of Land & Machinery questions)
  - Section 34 - Farm Debt
  - Section 38 - Principal Producer Household – Income, Assets, & Debt

Differences – Sales Questions

- Sales questions – Census, sections 9-23, asks Gross Value of Sales

SECTION 11 | FIELD CROPS

1. Were any field crops, such as corn, soybeans, wheat, etc., harvested from this operation in 2022?

INCLUDE
- your landlord's share and crops grown under contract

EXCLUDE
- crops grown on land rented to others
- home gardens

1011 1 ☐ **Yes** - Complete this section   3 ☐ **No** - Go to SECTION 12

	Acres Harvested	Acres Irrigated
2. Acres from which field crops were harvested in 2022. Report multiple cropped acreage only once. 1780		

3. Fill in the columns below for all field crops harvested from this operation in 2022. For those crops not printed in the table, enter the crop name and code from the list below.
- Report production in the units specified next to the crop.
- Include the value of your landlord's share, marketing charges, taxes, hauling, etc.
- Exclude from sales dollars for items produced under production contracts.

Enter Field Crop Name	Enter Code	Acres Harvested	Total Production Harvested	Acres Irrigated	Gross Value of Sales (Dollars)
Corn for grain or seed	0067		Bu.		$ 00

55

- Sales questions – ARMS 3, section 9 – 23, asks Cash Sales

SECTION 11 | **FIELD CROPS**

1. Were any field crops, such as corn, soybeans, wheat, etc., harvested from this operation or did this operation receive any income from these crops in 2022?

    INCLUDE
    - *your landlord's share and crops grown under contract*

    EXCLUDE
    - *crops grown on land rented to others*
    - *home gardens*

    4033
    1 ☐ **Yes** - Complete this section   3 ☐ **No** - Go to SECTION 12

2. Acres from which field crops were harvested in 2022.
   Report multiple cropped acreage only once. . . . .

	Acres Harvested	Acres Irrigated
1780		1781

3. Fill in the columns below for all field crops harvested, or for which income was received in 2022. For income received in 2022, report the dollar amount this operation received after subtracting marketing expenses. Enter the crop name and code from the table below.

   - Report the production in units specified next to the crop.
   - Exclude contract sales or removals and landlord's share of sales.

1 Enter Field Crop Name	2 Enter Code	3 Acres Harvested	4 Total Production Harvested	5 Acres Irrigated	6 Operation's share of the total quantity harvested that was (will be) **used** **on this operation for** feed, seed, etc.	7 Cash Sales **from any year's production** (*Exclude contract sales* *and removals*) (Dollars)
	4053	4054	4055	4056	4057	4058 $ .00

56

Differences – Sales Questions (continued)

- Sales questions – Census, sections 9-23
  - Include marketing contract sales
    - Census does not have a section
  - Include landlord sales

  - Include marketing expenses

- Sales questions – ARMS 3, sections 9-23
  - Exclude marketing contract sales
    - Reported in section 25
  - Exclude landlord sales
    - Reported in section 27
  - Exclude marketing expenses
    - Reported in section 32

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- Production Contracts – Census, commodities are preprinted, Final Fee Received Per Unit not asked

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- Production Contracts – Census, Inputs and contractor name

3. Mark all inputs that were partially or completely paid or provided by contractor(s) –

1317 ☐ Feed	1325 ☐ Seed	1320 ☐ Supplies	
1316 ☐ Feeder livestock and poultry	1318 ☐ Fertilizer and lime	1322 ☐ Utilities	
1324 ☐ Breeding livestock	1319 ☐ Chemicals	1326 ☐ Other, specify →	1146
1323 ☐ Veterinary services	1321 ☐ Fuels	1315 ☐ None	

4. Enter the name of the contractor that provided inputs and owned the commodity ⬏

1327 [   ]

Differences – Contracts (continued)

- Production Contracts - ARMS 3, commodities are not preprinted

SECTION 25 — MARKETING and PRODUCTION CONTRACTS

1. Did this operation have **marketing** or **production** contracts for any commodities delivered[1] in 2022? *(A marketing contract is a verbal or written agreement reached before harvest of a crop or before completion of a livestock production stage, setting a price or pricing formula and market for the commodity. A production contract is an agreement setting terms, conditions, and fees to be paid by the contractor to the operation for the production of crops, livestock, or poultry.)*

   3991   1 ☐   **Yes** - Complete this section   3 ☐   **No** - Go to SECTION 26

2. Report the commodities delivered in 2022 through **marketing** or **production** contract(s). List the quantities delivered and the final price/fee received. *(Include the quantity delivered or removed under contract. Exclude money received from contractors as reimbursement for expenses. Exclude landlord shares (report in SECTION 27) and marketing charges (report in SECTION 32, Item 34).)*

1 — What commodities did this operation have MARKETING or PRODUCTION contracts for in 2022? [Write in commodities]	2 — Commodity Code — Office Use Only (Code)	3 — Marketing or Production Contract? Marketing=1 Production=2	4 — Quantity of this commodity delivered through this contract? (Exclude landlord's share.)	5 — Unit Code (from list below) (Code)	6 — What was (will be) the FINAL PRICE/FEE RECEIVED per unit by this operation for this commodity delivered under this contract? (Dollars & Cents)	7 — What was the total dollar amount received in 2022 from this contract? (Total Dollars)
Commodity example	0000	0000 I	0000 10000	0000 04	0000 $ 3 . 75	0000 $ 37500 .00
	3927	3550	3928	3929	3930 $.	3931 $ .00

Differences - Expenses

- Production Expenses - Census
  - Include landlord expenses in each item

SECTION 32 · PRODUCTION EXPENSES

Report total production expenses paid by this operation in 2022.

INCLUDE
- expenses paid by you and your landlords
- expenses connected with performing customwork for others

EXCLUDE
- expenses not related to the farm business
- any expenses paid by the contractor

EXPENSES PAID BY THIS OPERATION AND ITS LANDLORD(S)

		Mark "X" if None	Dollars
1.	Fertilizer, lime, and soil conditioners purchased. Include rock phosphate, gypsum, manure purchased, potting soil, growing media, and other organic materials. Include the cost of any custom application 1501	☐	$ .00
2.	Chemicals purchased such as insecticides, herbicides, fungicides, other pesticides, etc. Include the cost of custom application 1502	☐	$ .00

Differences – Expenses (continued)

- Operation's Production Expenses - ARMS 3
  - Separated by producer(s) and partner(s), & landlord(s)
  - First Producer(s) and partner(s)

SECTION 32 — **OPERATING & CAPITAL EXPENDITURES**

In 2022, how much was spent for each item by the **PRODUCER(S) and PARTNER(S):** (*Include* only expenses related to this operation. *Exclude* expenses NOT related to this farm/ranch; expenses of performing custom work FOR others, if this is a separate business; and expenses on land rented to others.)

OPERATING EXPENSES in 2022

		Mark "X" if None	Dollars
1.	seeds, sets, plants, seed cleaning and treatments, transplants, trees and nursery stock? (*Include* technology or other fees, seed treatments, and seed cleaning cost. *Exclude* items purchased for resale without additional growth.). 0600	☐	$ .00
2.	nutrients, fertilizer, lime, and soil conditioners? (*Include* cost of custom application and organic materials. *Exclude* potting mixes, vermiculite, and sterilized soil.). 0606	☐	$ .00

Differences – Expenses (continued)

- ## Operation's Production Expenses - ARMS 3
  - ### Separated by producer(s) and partner(s), & landlord(s)
  - ### Then Landlord(s)

In 2022, how much was spent for each item by the operation's **LANDLORD(S):**

OPERATING EXPENSES in 2022

		Mark "X" if None	Dollars
48.	seeds, sets, plants, seed cleaning and treatments, transplants, trees and nursery stock? (*Include technology or other fees, seed treatments, and seed cleaning cost. Exclude items purchased for resale without additional growth.*) 0601	☐	$ .00
49.	nutrients, fertilizer, lime, and soil conditioners? (*Include cost of custom application and organic materials. Exclude potting mixes, vermiculite, and sterilized soil.*) 0607	☐	$ .00
50.	agricultural chemicals and biocontrols for crops, livestock, poultry, and general farm use? (*Include biological pest controls and custom application costs.*) 0613	☐	$ .00
51.	property taxes on real estate (land and buildings)? (*Include real estate taxes on the producer's dwelling, if owned by the operation*) 0745	☐	$ .00

Differences – Data Submission

- ARMS 3
  - Entered in CAPI as they occur

- Census
  - A few multi operation situations matching ARMS 3
    - ARMS 3 enter in CAPI.
    - Census that has the label should be sent to National Processing Center in Jeffersonville IN with the return envelope provided
  - Other census follow-up, which will be mailed to you later this spring, enter in CAPI
    - Enough blank forms will be provided to cover everyone's assignment
    - Continue to improve your confidence and CAPI skills by using CAPI Training
  - Reminder that all screening and Yes/No's are important to select in CAPI

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Matches with ARMS 3

- Operators in ARMS 3 with only 1 operation
  - Successful completion of the ARMS 3 questionnaire fulfills the Census of Agriculture requirement
  - Non-Response ARMS 3 will be mailed a Census form by HQ at completion of the ARMS 3 survey (file pulled March 31 and mailed April 10)
  - Remember to enter ARMS 3 records in CAPI as they are completed

- Operators in ARMS 3 with multiple operations and respondent is completing the ARMS 3 survey
  - Only 1 operation is sampled for ARMS 3 - complete the ARMS 3 for the operation selected for ARMS 3
  - ALL Census forms for the operator are included in your packet
    - The Census form that matches the ARMS 3 operation will not be needed since a completed ARMS 3 will be used in place of the Census for that operation
    - For the Non-ARMS 3 sampled operations, we are asking you to:
      - 1) Give the respondent the additional Census forms for them to complete and mail with the return envelopes provided OR
      - 2) Assist the operator in completing the additional forms and use the return envelopes provided to send to the National Processing Center

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Matches with ARMS 3 (continued)

- Operators in ARMS 3 with multiple operations and respondent refuses the ARMS 3 survey
  - Refusals are entered by enumerators in ARMS 3 CAPI as they occur
  - ALL Census forms for that operator are included in your packet
  - We are asking you to:
    - 1) Give the respondent all the Census forms for them to complete and mail with the return envelopes provided OR
    - 2) Assist the operator in completing the Census forms and use the return envelopes provided to send to the National Processing Center

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Matches with ARMS 3 (continued)

- Operators in ARMS 3 with multiple operations and respondent is inaccessible for the ARMS 3 survey
  - ALL Census forms for that operator are included in your packet
  - We are asking you to continue trying to make contact with the operator until your Mid-Year workshop in May and:
    - 1) Give the respondent all the Census forms for them to complete and mail with the return envelopes provided OR
    - 2) Assist the operator in completing the Census forms and use the return envelopes provided to send to the National Processing Center

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Thank You!

- We know a few things can be challenging
  - Differences between questionnaires
  - Collecting a large amount of personal and sensitive data
  - CAPI can be temperamental at times
  - Spring will arrive quickly, especially in our southern areas
  - Other surveys going on

- ARMS3 and Census data are used to help tell story of the financial health of the farm and ranch sector and help decision makers create or modify programs to support agriculture

- We value and appreciate your efforts to help complete these projects

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NASDA Admin/State Specific Training

- Kara Hagemeister

- Travis Smith

- Nick Streff (filling in for Sean/Andrew)

- Michael Echtenkamp

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Supervisor Group Breakout

- Topics to be covered are up to the supervisor's discretion

- Take break as needed

- Complete workshop eval via QR code

  or

  [By clicking on this link](#)

  or

Use the web link in the Northern Plains tab on the NASDA website under ARMS 3 titled "Workshop Evaluation"

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Thank You!!!

It takes a team, please contacts us with any questions or problems!

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