February 23, 2024

TO: Regional Directors

 Deputy Regional Directors

 Budget and Accounting Technicians

 DCC Staff

 NASDA Staff

FROM: Charlie Ingram, NASS Program Director

 National Association of State Departments of Agriculture

 Jody McDaniel, Director

 Eastern Field Operations

 USDA - National Agricultural Statistics Service

 King Whetstone, Director

 Western Field Operations

 USDA - National Agricultural Statistics Service

SUBJECT: Update to Salary Rates for Trial, I, and II Level Enumerators

In accordance with the Department of Labor’s Notice of Rate Change regarding minimum wage requirements and Executive Order 14026, adjustments have been made to the salary rates for enumerators at pay level II and below.

An updated salary table has been posted below.

Enumerators impacted by these changes can expect to receive retroactive pay with the March 1, 2024 pay date. Salary rates for all other enumerator levels, coaches, and supervisors will remain unchanged.

2024 NASDA Salary Rates - *effective pay period 27*

*(revised 2/9/2024)*

|  |  |  |  |
| --- | --- | --- | --- |
| Level | Enumerator | Coach | Supervisor |
| Trial |  $ 17.20  |  $ 18.51  |  $ 20.19  |
| I |  $ 17.20  |  $ 18.51  |  $ 20.19  |
| II |  $ 17.36  |  $ 18.88  |  $ 20.33  |
| III |  $ 17.51  |  $ 19.33  |  $ 20.46  |
| IV |  $ 17.86  |  $ 19.61  |  $ 20.87  |
| V |  $ 18.22  |  $ 20.46  |  $ 21.67  |
| VI |  $ 18.58  |  $ 21.67  |  $ 23.02  |
| VII |  $ 19.12  |  $ 22.91  |  $ 24.15  |
| VIII |  $ 19.52  |  $ 23.28  |  $ 24.49  |
| IX |  $ 19.91  |  $ 23.78  |  $ 24.79  |

MILEAGE RATES: The NASDA mileage reimbursement rate for 2024 is 67.0 cents per mile, up 1.5 cents from the midyear increase for the 2023 rate. The NASDA mileage rate is based on the business mileage rate set by the IRS. For details visit: [irs.gov](https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2024-mileage-rate-increases-to-67-cents-a-mile-up-1-point-5-cents-from-2023).

PER DIEM: The per diem rate for most cities and towns was adjusted slightly from last year. The lodging allowance increased to $107 per day. Meals and incidental expenses (M & IE) reimbursement remained unchanged at $59 per day. A few cities may be determined to be high-cost cities; for these exceptions, contact the local Regional Field Office.

PAY PERIODS

**2024 NASDA PAY PERIODS**

|  |  |  |  |
| --- | --- | --- | --- |
| **PAY PERIOD** | **WORK PERFORMED** | **PAYROLL SUBMITTED** | **PAY DAY** |
| **26** | **12/17/2023** | **--** | **12/30/2023** | **1/2/2024** | **1/5/2024** |
| **27\*** | **12/31/2023** | **--** | **1/13/2024** | **1/16/2024** | **1/19/2024** |
| **1** | **1/14/2024** | **--** | **1/27/2024** | **1/30/2024** | **2/2/2024** |
| **2** | **1/28/2024** | **--** | **2/10/2024** | **2/13/2024** | **2/16/2024** |
| **3** | **2/11/2024** | **--** | **2/24/2024** | **2/27/2024** | **3/1/2024** |
| **4** | **2/25/2024** | **--** | **3/9/2024** | **3/12/2024** | **3/15/2024** |
| **5** | **3/10/2024** | **--** | **3/23/2024** | **3/26/2024** | **3/29/2024** |
| **6** | **3/24/2024** | **--** | **4/6/2024** | **4/9/2024** | **4/12/2024** |
| **7** | **4/7/2024** | **--** | **4/20/2024** | **4/23/2024** | **4/26/2024** |
| **8** | **4/21/2024** | **--** | **5/4/2024** | **5/7/2024** | **5/10/2024** |
| **9** | **5/5/2024** | **--** | **5/18/2024** | **5/21/2024** | **5/24/2024** |
| **10** | **5/19/2024** | **--** | **6/1/2024** | **6/4/2024** | **6/7/2024** |
| **11** | **6/2/2024** | **--** | **6/15/2024** | **6/18/2024** | **6/21/2024** |
| **12** | **6/16/2024** | **--** | **6/29/2024** | **7/2/2024** | **7/5/2024** |
| **13** | **6/30/2024** | **--** | **7/13/2024** | **7/16/2024** | **7/19/2024** |
| **14** | **7/14/2024** | **--** | **7/27/2024** | **7/30/2024** | **8/2/2024** |
| **15** | **7/28/2024** | **--** | **8/10/2024** | **8/13/2024** | **8/16/2024** |
| **16** | **8/11/2024** | **--** | **8/24/2024** | **8/27/2024** | **8/30/2024** |
| **17** | **8/25/2024** | **--** | **9/7/2024** | **9/10/2024** | **9/13/2024** |
| **18** | **9/8/2024** | **--** | **9/21/2024** | **9/24/2024** | **9/27/2024** |
| **19** | **9/22/2024** | **--** | **10/5/2024** | **10/8/2024** | **10/11/2024** |
| **20** | **10/6/2024** | **--** | **10/19/2024** | **10/22/2024** | **10/25/2024** |
| **21** | **10/20/2024** | **--** | **11/2/2024** | **11/5/2024** | **11/8/2024** |
| **22** | **11/3/2024** | **--** | **11/16/2024** | **11/19/2024** | **11/22/2024** |
| **23** | **11/17/2024** | **--** | **11/30/2024** | **12/3/2024** | **12/6/2024** |
| **24** | **12/1/2024** | **--** | **12/14/2024** | **12/17/2024** | **12/20/2024** |
| **25** | **12/15/2024** | **--** | **12/28/2024** | **12/31/2024** | **1/3/2025** |
| **26** | **12/29/2024** | **--** | **1/11/2025** | **1/14/2025** | **1/17/2025** |

*\*New pay rates in effect PP27.*