

National Association of State Departments of Agriculture



Subject of Policy Amendment 12:

Exemption for Natural Disasters and Economic Hardship for Three-Fourths
Guaranteed Contract for H2A Program

Section Number or Title to be Amended:

Section 10.3 – Agricultural Workforce

Submitted by:

Commissioner Kent Leonhardt, West Virginia

Text of Policy Amendment:

NASDA supports an exemption to the three-fourths guaranteed contract clause under the H2A DOL Farmworker Protection Rule for employers who experience natural disasters or unexpected economic hardships.

Adopted: February 26, 2025