

# NASDA NASS Strategic Plan

## Nationwide Rollout of New Management Plan

*Better Support. Stronger Teams. More Opportunities*

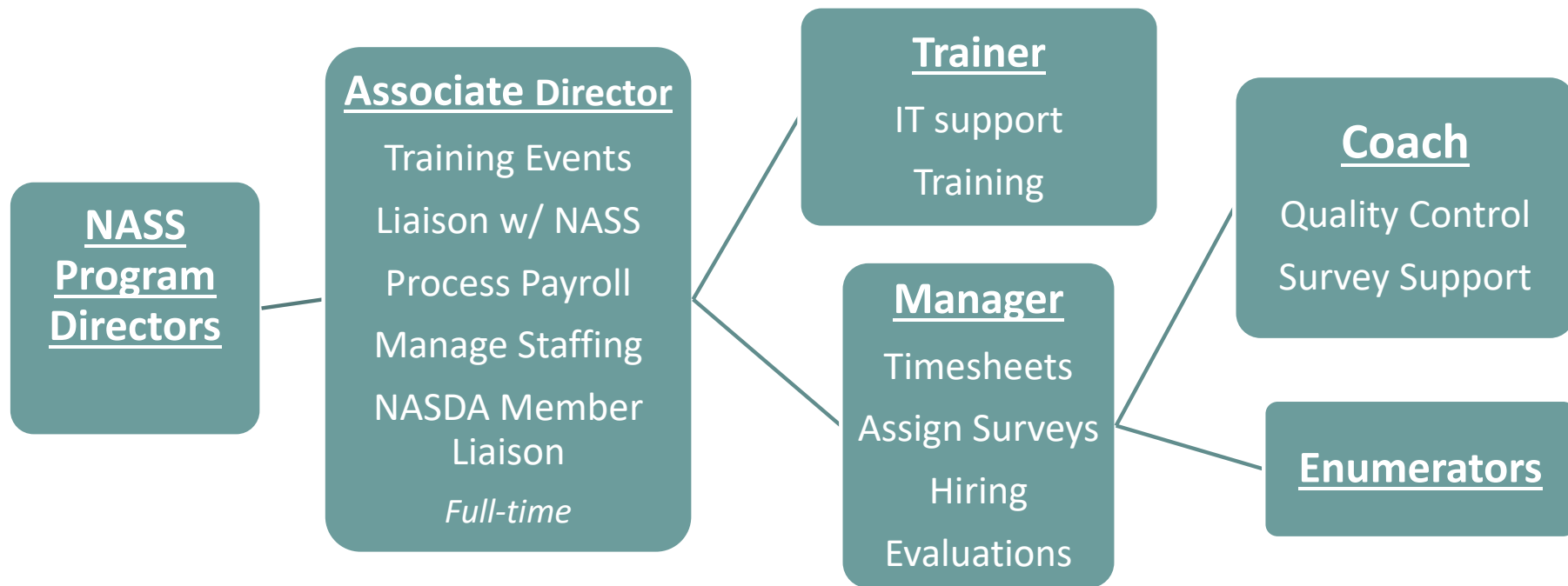


# Nationwide Rollout of New Management Structure

- Successful pilot in Midwest Plains region
- Accelerated timeline due to USDA-NASS changes
- Strong NASDA-NASS partnership – evolving roles/responsibilities
- Full support for employees throughout the transition

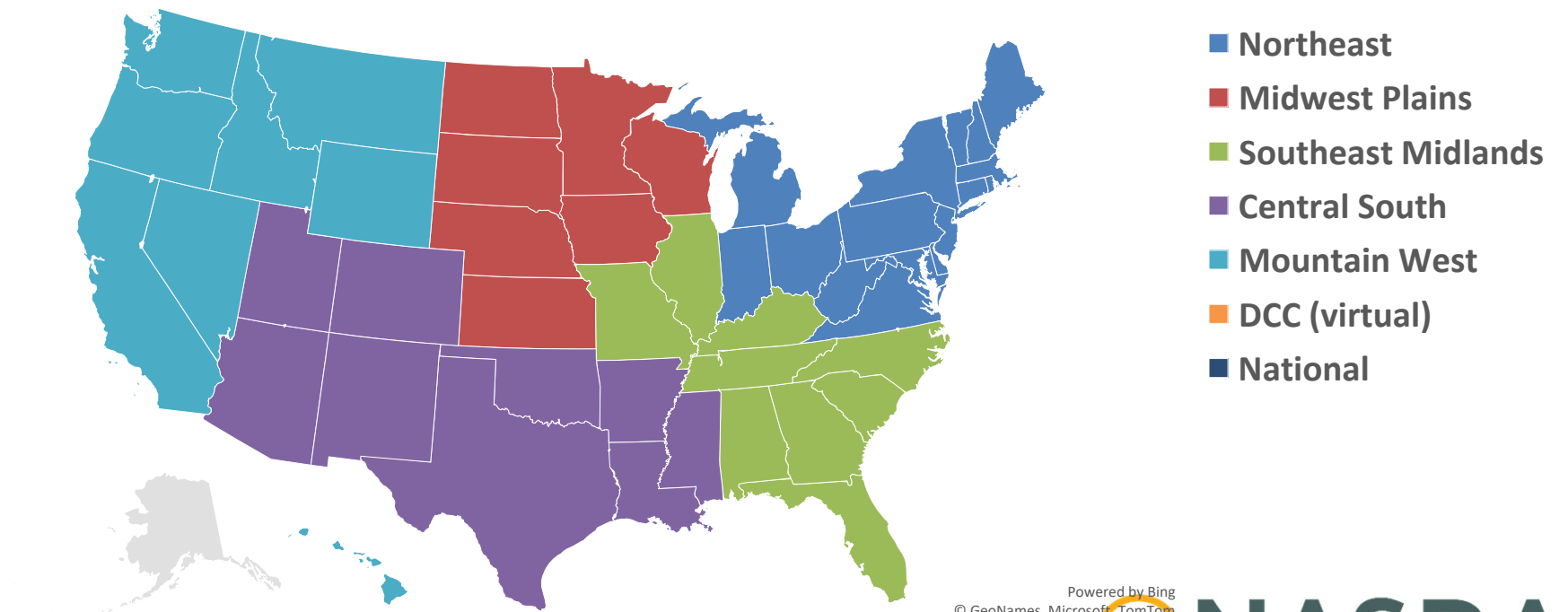


# New NASDA Organizational Structure



# New NASDA Regional Structure Who's In Your Region?

Associate Director Regions



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**NASDA**

## Key Transition Dates

**May – June:** No changes in your day-to-day work. Continue to work closely with your supervisors. Supervisors work closely with Charlie.

**Late June:** Enumerators will be emailed your new regional leadership team.

**July 7:** Employees move to new pay groups



# What's Changing? Daily Oversight

**Before July:** NASS State Coordinators involved with survey assignments, timecards, and support

**After July:**

NASDA Associate Directors, Managers and Coaches oversee:

- Payroll via iSolved
- Survey assignments
- Performance evaluations
- Enumerator support

*Managers and Coaches will be the contacts for enumerators after July*



## What's Changing? Points of Contact

- **Before July:** Enumerators contact their NASS State Coordinators
- **After July:** Each region will contact Associate Director, Manager, Trainer, and Coaches for all issues.

*Specific contact information will be shared before July transition.*

*Make sure your email is up to date in iSolved to stay informed*



# What's Changing? Payroll Process

**Before July:** Payroll processed by Budget & Accounting Techs

**After July:**

- Payroll processed by NASDA Associate Directors via iSolved
- Managers approve timesheets
- Raises based on performance, not hours (as of Jan 2025)





# What's Changing? Survey Assignments

**Before July:** Survey Assignments made by NASS Coordinators.

**After July:**

- Assignments made by NASDA Managers using CAPI
- Coaches assist with survey support and quality
- Trainers assist with technical issues
- Associate Directors oversee regional data collection



# What's Changing? Regional Collaboration

**Before July:** Teams worked in NASS Regions and within states

**After July:**

- NASDA Regions will distinguish teams
- Improved communication across state lines
- Traditional silos are evolving to regional areas



# Your Role During the Transition

Each of us has important responsibilities during the transition including:

- Monitoring your email for important information. This will be how information is shared. You will be expected to be aware of updates
- If you have questions before July, contact your supervisor who can assist in finding answers.



# Your Role During the Transition

- Time keeping – time keeping & payroll is an area we must support.
  - Enumerators – ensure time is recorded daily.
  - Supervisors – carefully review your teams' payroll to ensure accuracy and submit early.

# Your Role During the Transition

- Continue data collection being efficient and thorough
- NASS regional offices and staffing levels have changed dramatically. Please be judicious about requests and demands going to their offices.

If you have questions, let your supervisor or new leadership team know.



# New Roles & Opportunities - Help Shape the Future!

## **Upcoming Dates:**

**May:** Job postings for Managers, Trainers, and Coaches posted

**June:** Interviews conducted with select candidates

## **To Apply:**

- Watch for official announcements by email
- Visit the NASDA website, where all positions will be posted
- Review postings and follow instructions and deadlines when applying



# New Roles & Opportunities - Help Shape the Future!

**Not Planning to Apply?** Your contribution is still important!  
Your feedback & experience will help shape the future of our program.

**Thank you for your dedication to agriculture!**

